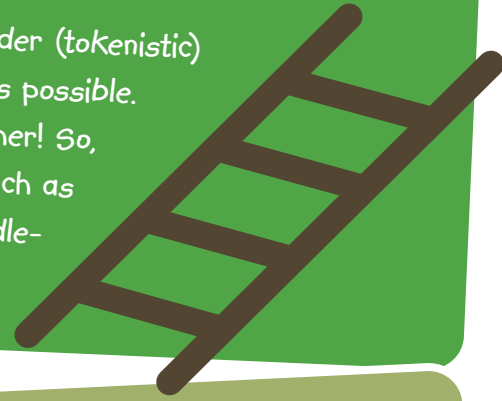


The Role of the Members Council

Lorna explained the Ladder of Participation (by Roger Hart) which is some research into understanding how CYP are involved in decision making with adults. The bottom of the ladder is where adults say they listen to young people, but they don't really engage with them. The adults almost pretend to listen to the CYP but do their own thing. The top of the ladder is where CYP do all the decision-making instead of adults.

We discussed that Scotty's do not want to be at the bottom of the ladder (tokenistic) as we want to act on the views of the Members Council YVs as much as possible. However, we cannot let the Members Council make all the decisions either! So, we agreed that Scotty's will try and involve the Members Council as much as possible by asking and listening to their views. That puts up in the middle-top part of the Ladder (sections 5, 6 and 7) Hart talked about.



Constitution of the Members Council

This was agreed subject to a few changes:

- The Quorate percentage to be increased to 60% so that there is always a majority decision taken by the YVs at any one time.
- Word beneficiaries to be removed and replaced with members.
- Meeting frequency and timings still to be decided. We will create a plan for 2023 soon.
- Sharing notes of each meeting is still to be decided as we want all members to have access.

The Scotty's Team will have a think about meetings and notes and make suggestions.

YVs Role Description

The Members Council YVs Role Description was agreed.

- To work with other Members to guide, suggest and review ideas for the development of Scotty's services and resources.
- To help create and develop ideas for new services to help benefit Members as well as bereaved Forces children and young people, both nationally and internationally.
- To provide a voice for bereaved Forces children and young people.
- To support awareness raising initiatives that promote the work of Scotty's.
- To be willing to take part in self-development activities to learn new skills and gain confidence as a young volunteer.

Confidentiality and Safeguarding

We talked about safeguarding and confidentiality and the importance of making sure all our YVs feel they are feeling safe and are looked after. We want to protect them and their personal information. All the YVs signed a Confidentiality Agreement and were happy to be accountable for making sure we protected personal information. We also talked about the use of a 'safeword' that can be used by any YV if they ever found themselves in a position where they felt uncomfortable.

Rules of the Group

Our Code of Conduct. Over the weekend ideas for this were given and Lorna will redraft the Code to be reviewed at a later date.



Young Volunteer Award Scheme

Nikki explained our new system to recognise and celebrate the volunteering role the YVs play in Scotty's through the Members Council. The CYP liked the idea.

MEMORIAL RESOURCES

The CYP were asked for their ideas on two new resources:

Keepsake Box

This will be Scotty's branded and given to any CYP who wants to create a box of mementos or items to remember or think about their parent. Some people may already have a memory box, but because some members may have no memories of their parent the YVs decided it should NOT be called a Memory Box. (Ideas included Keepsake Box, Special Savings, Treasure Box, Remember Me Box).

Memorial Booklets

YVs felt there should be 3 resources created for different age groups. They provide ideas for layout, questions and design for all 3 resources. Agreed Mark and Lorna will take all these ideas and provide to the Scotty's Creative Team to design and create.

Agreed that as the projects develop the box and booklets will be referred to the Members Council for their views and opinions on ongoing design, colours and layout.

EVENTS

Christmas Party 2022

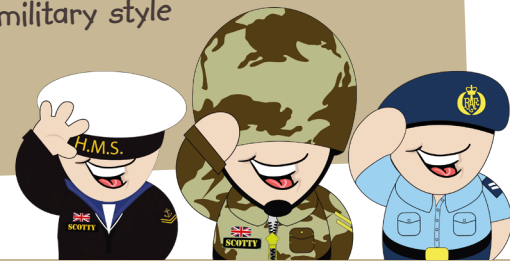
The YVs met with George from Sharky & George online and talked about all things Christmas Party. George asked the YVs for their thoughts on the theme Heroes and Villains and the initial ideas for activities that will be on offer.

The YVs will be reviewing the potential Hero and Villain partnerships to be used at the party. We agreed we will arrange another meeting to discuss this point and the activities being offered.



Adventure Day 2023

We talked about the potential idea of a STRIDES Summer Event in 2023, where we would get the Year Groups together and do some activities together so Members could meet each other. The YVs really liked this idea and gave thoughts for activities including military style activities based on a Tri-service (Army, Navy and RAF) theme.



MEDIA

Media Awareness

Sarah and Stephen joined us for this session and gave an overview of the Supporter Engagement Team at Scotty's.

The YVs will be helped to create 3 key media messages for all their future media work and appearances. The YVs gave some words to describe how they felt/would feel to be asked to do a Scotty's media interview.

Proud

Nervous

Brave

I have a voice

Excited

Useful

Heard

Remembered

Honoured

Important

The YVs took part in filming practice too, for items to be used at the 2022 Scotty's Ball.

REMEMBRANCE AND SCOTTY'S

Remembrance

Scotty's has received some funding to develop its work around Remembrance. The YVs felt (strongly) that Scotty's could help to raise awareness around Remembrance time and help Members to cope better in their school/college or workplace.

We asked the question 'What is the impact of Remembrance on Scotty's Members?'

- Painful
- Another sad day
- Proud / Pride

How should Scotty's help our Members at Remembrance time?

These ideas were developed after a discussion about YVs personal experiences of Remembrance in their school/college or community.

In Schools:

- Teacher Training. Zoom calls with teachers so SLS can present to schools. Video content about Remembrance and the importance for bereaved CYP.
- Teachers' webinar (for all teachers not just one or two)
- Need to cover the bullying that takes place by CYP who don't understand.
- Letters from SLS to schools
- School to be informed on key dates
- Exit Card. What happens when I leave class? Something to explain why I am not in class. Specific to Remembrance?
- Request that all those who break silence should go into isolation (be punished in some way).

Members:

- Remembrance video from the Scotty's Team to tell the Members 'we are thinking of you'. We need to make sure it gets to the CYP and not just P&C.
- "The Scotty's sticker makes us smile but it is nice to see the guys behind the sticker".

Remembrance Scarves

The YVs were asked whether the famous Scotty's black and yellow scarves worn on the Remembrance Parade in London should be available for the general public to purchase. After a discussion the YVs felt that the existing scarves should only be used for those attending the future parades. However, the idea of a different design for the Scotty's shop to sell was thought to be a good idea. LY will ask LM to arrange for some designs to be created. The YVs requested that they should be allowed to see the designs and choose the best one to go on sale.



ANY OTHER BUSINESS

During the weekend we spoke about a few different ideas and projects. The YVs also took part in some games and fun activities to test their brains!

Birthday Gifts Poll

We posed the question as to whether there is an argument that any Member aged 10 years and above should be given a gift voucher instead of a birthday present.

Some YVs felt that a gift was a great idea, and it is a personal surprise so makes you feel special. They loved the package and sticker telling them it was from Scotty's. Others felt that a voucher allows a CYP to have a choice on what they would like to have as their gift. They decided that Members needed choice but 10 years old was probably too young and should include those who are at secondary school. The voucher should allow the CYP to shop at various places.

Lots of ideas were discussed but the planned action (unanimously agreed) was that:

1. All Members aged 12 years plus would receive a birthday voucher instead of a gift.
2. Members could opt-out of this system and request a personal gift instead if they wanted to.
3. The new system would be set up once Scotty's could work out a way to allow people to opt in and out.

